

Teachings from Hindu Dharma for career growth

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By any means, I am not the expert in this topic. I am here as a friend to share my thoughts and learn from your experiences



I'D LIKE TO TALK
ABOUT MY CAREER
PATH.

OKAY.



MY CAREER GOAL IS
TO HAVE A JOB WITH
GREATER RECOGNITION,
AUTONOMY, AND A
SENSE OF PURPOSE.



I HEAR
YOU'RE
A JOB
HOPPER.

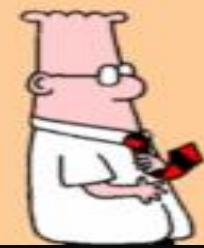
I LIKE TO
THINK I
HAVE HIGH
STANDARDS.



MY PLAN IS TO WORK
YOU UNTIL YOUR
HEALTH DETERIORATES
AND YOUR SKILLS
ARE OBSOLETE. THEN
I'LL DOWNSIZE
YOU.



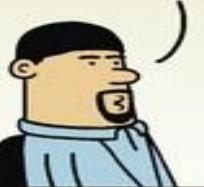
I'M
ILL.



REALLY? I'VE
NEVER HAD A
PLAN WORK
THIS FAST
BEFORE.



I WAS
HOPING
TO GET
THAT
STUFF
HERE.



WE'RE
MORE
ABOUT
THANKLESS
TASKS.



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ARE YOU AWARE THAT
ALL JOBS REQUIRE YOU
TO DO THINGS YOU'D
RATHER NOT DO?

THAT'S
WHY THEY
HAVE TO
PAY YOU.



PERHAPS
YOUR EX-
PECTA-
TIONS
ARE UN-
REALI-
STIC



I QUIT!
I'M GOING
SOMEPLACE
WHERE MY
COWORKERS
WILL NEVER
WASTE MY
TIME!!!



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Sometimes...many a times

I like what I do but not sure if this is what I would like to do long term

I like Sciences but not sure if I want to major in Sciences

I like business world around me but not sure if I should choose business as a major in my college

I am not sure if I should talk to my manager about my career

I am not sure whom to ask for help

I am ready for my next role, but my company does not give me an opportunity

I wish I could take up that other job, but it would require me to relocate

???

???

???



Need stability? Need growth?

Stages in a typical career- duration may differ; stages may overlap



Explore



Create value



Grow value



Give back

Understand bigger picture before you focus on immediate steps to make the right decisions

Understanding the ecosystem of college education and your choices

Understanding the ecosystem of your work environment and your choices

There is no short-cut. Define vision and practice operational excellence



श्रीगणपत्यथर्वशीर्ष



Growth mindset gets success it deserves if you maintain *stability of mind and intellect*

Atharva – not shaking, firmness of purpose

Sheersham – intellect



Firmness of mind and intellect

Choosing what to work on is more important; Industry Vs Company

Find your customer in everything you do; you will find your purpose

Your career progression does not happen when you get promoted. Its an on-going process that happens in every task you do, every meeting you attend and every decision you make

Focus more on learning than title

Specialist Vs Generalist- Learn how to make good decisions

Respect your colleagues, teams, relationships while being focused on your values



Additional reference:

1. High school performers – what do top students do differently? - By Douglas Barton
<https://www.youtube.com/watch?v=Na8m4GPqA30&t=10s>

2. If you are interested more on learning formal courses on Atharvashirsha or Geeta and their relevance to self-development, you may look into courses below:

Developing positivity through self-dialogue by Dhananjay Gokhale

Email: dg@dgonline.in

<https://dgedutainment.mykademy.com/eccla>

<https://youtu.be/kmzQ6LuHxR4>

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