



Teachings from Hindu Dharma for career growth

KYD, HSNC
JAN 15, 2023

Kedar Mahadeshwar

Cary, NC

By any means, I am not the expert in this topic. I am here as a friend to share my thoughts and learn from your experiences



I'D LIKE TO TALK ABOUT MY CAREER PATH.

OKAY.

MY PLAN IS TO WORK YOU UNTIL YOUR HEALTH DETERIORATES AND YOUR SKILLS ARE OBSOLETE. THEN I'LL DOWNSIZE YOU.

I'M ILL.

REALLY? I'VE NEVER HAD A PLAN WORK THIS FAST BEFORE.

MY CAREER GOAL IS TO HAVE A JOB WITH GREATER RECOGNITION, AUTONOMY, AND A SENSE OF PURPOSE.

WE'LL MISS YOU.

I WAS HOPING TO GET THAT STUFF HERE.

WE'RE MORE ABOUT THANKLESS TASKS.

I HEAR YOU'RE A JOB HOPPER.

I LIKE TO THINK I HAVE HIGH STANDARDS.

ARE YOU AWARE THAT ALL JOBS REQUIRE YOU TO DO THINGS YOU'D RATHER NOT DO?

THAT'S WHY THEY HAVE TO PAY YOU.

PERHAPS YOUR EXPECTATIONS ARE UNREALISTIC.

I QUIT! I'M GOING SOMEPLACE WHERE MY COWORKERS WILL NEVER WASTE MY TIME!!!

DILBERT.COM @SCOTTADAMSSAYS S.Adams E-mail: SCOTTADAMS@AOL.COM

© 1998 United Feature Syndicate, Inc. © 2019 Scott Adams, Inc./Dist. by Andrews McMeel

www.dilbert.com scottadams@aol.com

© 2006 Scott Adams, Inc./Dist. by UPS, Inc.

Sometimes...many a times



I like what I do but not sure if this is what I would like to do long term

I like Sciences but not sure if I want to major in Sciences

I like business world around me but not sure if I should choose business as a major in my college

I am not sure if I should talk to my manager about my career

I am not sure whom to ask for help

I am ready for my next role, but my company does not give me an opportunity

I wish I could take up that other job, but it would require me to relocate

???

???

???

Need stability? Need growth?

Stages in a typical career- *duration may differ; stages may overlap*



Explore



Create value



Grow value



Give back

Understand bigger picture before you focus on immediate steps to make the right decisions

Understanding the ecosystem of college education and your choices

Understanding the ecosystem of your work environment and your choices

There is no short-cut. Define vision and practice operational excellence

श्री गणपति अथर्वशीर्षम्

श्रीगणपत्यथर्वशीर्ष



Growth mindset gets success it deserves if you maintain *stability of mind and intellect*

Atharva – not shaking, firmness of purpose
Sheersham – intellect

श्री गणपति अथर्वशीर्षम्

Firmness of mind and intellect

Choosing what to work on is more important; Industry Vs Company

Find your customer in everything you do; you will find your purpose

Your career progression does not happen when you get promoted. Its an on-going process that happens in every task you do, every meeting you attend and every decision you make

Focus more on learning than title

Specialist Vs Generalist- Learn how to make good decisions

Respect your colleagues, teams, relationships while being focused on your values



Additional reference:

1. High school performers – what do top students do differently? - By Douglas Barton
<https://www.youtube.com/watch?v=Na8m4GPqA30&t=10s>

2. If you are interested more on learning formal courses on Atharvashirsha or Geeta and their relevance to self-development, you may look into courses below:

Developing positivity through self-dialogue by Dhananjay Gokhale

Email: dg@dgonline.in

<https://dgedutainment.mykademy.com/eccla>

<https://youtu.be/kmzQ6LuHxR4>

Contact info:

Dhananjay Gokhale on whatsapp: + 919822031915

Nivedita Kulkarni on whatsapp: + 91 98500 85359

